

Keller ES S.O.T Meeting Notes 9/23/24

Meeting called to order at 3:43 p.m.

1.0 Welcome and roll call. Team members: Parent Ruby Keams, Parent Sandra Hernandez, Parent Manuel Sanchez, Parent Abigahil Saenz Ayala, Teacher Alex Corbin, Support Staff Charyn Amos, Audrey Carroll, Assistant Principal Christine Casas, Crystal Lopez

2.1 Reviewed notes from the August meeting. Notes approved unanimously.

2.2 Reviewed Fall 2024 MAP Growth data: Fall '24 MAP growth data: students are averaging in the 50th percentile of growth. Fall '24 MAP goal is to increase growth in math and reading

2.3 Reviewed the NSPF report and CIP Roadmap/SPP: Keller ES is classified as an *ATSI* due to the students with IEP sub group not making the necessary growth. Keller ES is a two star school with an index score of 39 which is up from 33.5 the previous year. There were gains in median growth percentile and a decrease in chronic absenteeism. Based on NSPF results the school will focus on the following: Increase annual growth percentile in Math and Reading. Decrease the gap (closing the gap) in Math and Reading and decrease chronic absenteeism.

Team reviewed and discussed the CIP Roadmap/SPP goals, strategies, and action steps. Goals in SPP: increase in student growth in ELA and Math. Focus to increase the math growth to 82% and reading growth to 60% in MAP data. Reduce absenteeism to 20% per school year. CIP Roadmap/SPP approved unanimously.

2.3 24-25 School Plan of Operation - Budget: Keller ES has a significant financial deficit and as a result, there will be a reduction in school staffing. Mrs. Carroll reviewed the budget that was approved in the spring time and then reviewed the budget that was allocated for the fall. Mrs. Carroll was very thorough in explaining the deficit. As a result of the deficit the following budget cuts in staffing will happen:

4 teachers (2 in first grade, 1 in second grade, and 1 in fifth grade), 1 full time counselor and 1 full time assistant principal will be removed from the budget to reconcile the budget for the FY25 budget.

Team expressed concerns: Where is the money and why don't the numbers add up? Why is there such a large deficit? Losing teachers and a full time counselor and not having enough funds to cover what was allocated and agreed upon in the spring budget such as extra duty for LETRS, prep buy-outs for planning, Folklorico dance program and other items discussed will have a negative impact on students, staff, families, and the Keller ES community.

The 24-25 budget was not approved at this time. Team wants to know if the school's appeal will be approved prior to any approval of the budget. Mrs. Carroll made the team aware of the budget submission deadline of Friday, September 27, 2024. Team members Corbin, Lopez, Amos, and Keams motioned and approved to table the meeting.

Meeting to be reconvened on Wednesday, September 9-25-24. Meeting adjourned at 4:48 p.m.

Keller ES
SOT Meeting
September 25, 2024

Meeting called to order at 3:49 p.m.

1.0 Team members: Parent Ruby Keams, Alex Corbin, Charyn Amos, Audrey Carroll, Crystal Lopez, Christine Casas, Parent Abigahil Saenz-Ayala

2.1 Reviewed notes from the last meeting. Unanimously approved the notes from 9-23-24.

2.2 Based on budget deficit, the current assistant principal, Christine Casas will be eliminated from the budget. According to the district's HR department there are a total of eight teachers who are entitled to a column advancement based on PGS guidelines. Those salary adjustments were not calculated into the budget.

In spite of the budget deficits and loss of staff and no word from the district on the approval of the school's appeal, the team agreed to approve the budget as is.

Budget approved unanimously by the S.O.T team.

Meeting adjourned at 4:20 p.m.

Keller ES

S.O.T.

9-27-24

Meeting called to order at 12:07 p.m.

1.0 Members Parent Ruby Keams, Parent Abigahil Saenz-Ayla, Alex Corbin, Charyn Amos, Audrey Carroll, Crystal Lopez, Christine Casas

2.1 Reviewed the meeting notes from 9-25-24

2.2 Reviewed the 24-25 budget with new adjustments -

On 9-26-24, Region Superintendent approved the school's appeal request. The budget was then adjusted to include a full time counselor, full time Assistant Principal , and one teacher. These positions were previously eliminated from the budget. However, due to the appeal approval, these positions were put back into the budget. In addition, based on what has already been spent in SAP for this year so far and the need to ensure the school has enough to cover those expenses the rest of the appeal money was used to balance the budget. In the end there will be (3) teachers leaving Keller ES to surplus on October 16th. A school staffing plan was shared that was approved by the school leadership team and staff. The staffing plan will keep class sizes lower in grades 1, 2 and 3. Fifth grade teachers unanimously agreed to stay with just (2) classes vs. (3) in order for the class sizes to be lower in the primary grades. The ratio for fifth grade will 1:30. The plan also includes the reading strategist teaching one of the first grade classes.

S.O.T team unanimously agreed to 24-25 School Plan of Operation, SPP Roadmap, and 24-25 Staffing plan.

Meeting adjourned at 12:31 p.m.